

Regulations follow

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1214 CONFLICT OF INTEREST

An employee of the Board of Education shall not have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity which is in conflict with the proper discharge of his/her duties.

An employee of the Board shall not use or attempt to use his/her position to secure unwarranted privileges or advantages for himself/herself or others.

An employee of the Board shall not act in his/her official capacity in any matter wherein he/she has a direct or indirect personal financial interest such as selection or purchase of any textbook or other materials on which he/she receives a royalty.

An employee of the Board shall not accept any gift, favor, service or other thing of value under circumstances from which it might be reasonably inferred that such gift, service or other thing of value was given or offered for the purpose of influencing him/her in the discharge of his/her duties.

An employee shall not supervise or evaluate a member of his/her immediate family or household.

An employee shall not evaluate and/or award grades to his/her own child. In the event that the staff member is the only instructor for a course and there is no reasonable educational alternative for his/her child, the building principal will notify the superintendent. If no reasonable alternative is available for that child, the principal shall submit to the superintendent a plan for evaluating and grading the pupil. Whenever possible, an alternative will be made.

Children of staff members may participate in co-curricular activities directed by a parent. In cases where tryouts or auditions are required for participation, the staff member must not be exclusively involved in selecting pupils.

Assignment of Staff

In order to avoid interpersonal conflict within a school and the appearance of a conflict of interest among staff, members of the immediate family or household will not normally be assigned to the same building. In cases where such assignments pre-date this policy, the superintendent will allow the staff members to remain in the same location unless he/she determines such assignments are not in the best interest of the school district.

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Political Activities of Staff

All employees are prohibited from engaging in political activities on school property that potentially present a conflict of interest.

All employees are prohibited from engaging in any activity in the presence of pupils during performance of the employees' duties, which activity is intended or designed to promote, further or assert a position on any voting issue, board issue, or collective bargaining issue.

Disciplinary Action

Violations of this policy may result in disciplinary action.

Approved: December 5, 2006
Revised: June 16, 2015
Reviewed: December 10, 2019

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Each building principal will develop a list of pupils in the building who are the children of teachers in the building and will ensure that no pupil is assigned to classes taught by his/her parent or guardian. In cases where conflicts are unavoidable without denying a pupil access to a course, the principal will notify the superintendent before the semester begins.

The Athletic Director and Supervisor of Visual and Performing Arts will ensure that no coach or advisor will be **solely** responsible for auditions or tryouts for his/her child.

In Effect: December 5, 2006
Reviewed: December 10, 2019