

1120 MANAGEMENT TEAM

The Westfield School System accepts and endorses the Management Team Concept as a policy for the conduct of Administrative Relations. The following principles provide the basis for the Management Team Concept in Westfield:

1. All administrative and supervisory personnel are members of the management team.
2. A system of open communication among all administrative personnel is essential.
3. Administrators shall be involved in administrative planning and policy formulation as appropriate to their job responsibilities or at the request of the Superintendent.
4. The management team will fully support policy decisions as determined by the Board, and will act as the representative of the Board in implementing and carrying out the provisions of district contracts, educational programs and Board policies.
5. The Board will give its full and active support to its administrators as they implement Board policy, and will insist that any complaints or accusations directed toward administrators in their discharge of this responsibility follow complaint procedures in Policy 9130, Public Complaints and Grievances.
6. Administrators are encouraged to update and improve their managerial/educational knowledge and skills.
7. Management team members designated by the Superintendent and the Board will be actively involved with the Board in the negotiation processes with employee groups.

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